# AMENDMENT TO PRESIDENT'S EMPLOYMENT AGREEMENT

This AGREEMENT made this 12<sup>th</sup> day of July, 2022 between the BOARD OF TRUSTEES OF LEWIS AND CLARK COMMUNITY COLLEGE DISTRICT NO. 536, hereinafter referred to as the "Board" or the "College," and DR. KEN TRZASKA, hereinafter referred to as the "President," shall amend effectively and immediately the President's current employment agreement in effect from September 21, 2020 through June 30, 2024 as follows:

## A. <u>EMPLOYMENT</u>

### 1. Term of Employment

The Board hereby employs the President for three (3) years commencing July 1, 2022 and ending June 30, 2025. The term of this Agreement will not be extended except pursuant to a written mutual agreement of the Board and President which is publicly adopted and approved by the Board in accordance with Section 805/3-65 of the Illinois Public Community College Act.

#### B. SALARY

#### 1. Annual Salary

The President will receive an annual salary of <u>Two Hundred Fifteen Thousand</u>, <u>Two Hundred Fifty</u> and 00/100 dollars <u>\$215,250</u>) in each year of this agreement, payable in accordance with the policies of the College and subject to applicable payroll deductions. The parties will review the terms of this agreement by June 30, <u>2023</u> for contract years 2023-2024 <u>and 2024-2025</u>. Any adjustments to the President's salary and other terms and conditions of employment will be based upon the Board's review and assessment of the President's performance and will become effective July 1, **2023**.

**IN WITNESS WHEREOF**, the parties hereto have caused this Contract Amendment to be executed in their respective names; and in the case of the Board, by its President and Secretary, on this 12th day of July, 2022.

President, Board of Trustees

President

ATTEST:

Secretary, Board of Trustees