



### **IMPORTANT HEALTH COVERAGE TAX DOCUMENTS**

Form 1095s are prepared and available upon request. The Form 1095s illustrate information about offers of coverage made to full-time employees as well as coverage information for those who enrolled or were enrolled in Lewis & Clark Community College's group health plan during the 2024 Calendar Year. To request a copy of your Form 1095-C or to ask questions about Form 1095-C, you can reach out to the Human Resources team via email, [HumanResources@lc.edu](mailto:HumanResources@lc.edu). You may also reach out to the Human Resources team to request your Form 1095-C by phone at 618-468-3710 or by sending mail to Human Resources, 5800 Godfrey Road, Godfrey, IL 62035.

#### **Background Information:**

Due to federal legislation enacted on December 23, 2024 (the "Employer Reporting Improvement Act" and "Paperwork Burden Reduction Act"), beginning with the 2024 Reporting Year, the College has made changes to how Form 1095-C will be distributed.

Previously, employers were required to provide all eligible employees with Form 1095-C each year. However, due to changes in federal law, employers are now required to only furnish this form to employees upon request. For active employees who choose to consent to electronic delivery of the form, however, the Form 1095-C will continue to be made available online.

#### **What is Form 1095-C?**

Form 1095-C provides information about the health insurance coverage the College offered you during the previous calendar year.