

COMMUNITY COLLEGE DISTRICT NO. 536
BOARD OF TRUSTEES
March 10, 2020

MINUTES

The Regular Meeting of the Board of Trustees of Lewis and Clark Community College, District No. 536, was called to order at 7:00 p.m., Tuesday, March 10, 2020, in the Ahlemeyer Atrium of the Trimpe Advanced Technology Center, Lewis and Clark Community College, Godfrey, Illinois, by Chairman David Heyen.

ROLL CALL

Present

David Heyen, Chair
Julie Johnson, Vice Chair
Kevin Rust, Secretary
Charles Hanfelder, Assistant Secretary
Robert Watson, Member
Brenda Walker McCain, Member
Dwight Werts, Member

April Tulgetske, Student Member

Absent

Also present were Lori Artis, Brett Reinert, Linda Chapman, Kent Scheffel, Sean Hill, Mary Schulte, Jill Lane, Sue Czerwinski, Val Harris, Jeff Watson, Laura Inlow, LaVeasey Carter, Dobbie Herrion, Jacque Schilling, Brad Raish, Mickey Sabolo, Robert Merkle, Mary Lou Watson, Matt Batchelor, Gabe Springer, Renee Bauer, Travis Jumper, Melissa Batchelor, Dick Warner, Bobbie Brown, Gary Rolfe, George Provenzano, Donna Hughes, Yvette McLemore, Alan Bruha, Dennis Weedman, Jay Hollinger, Sue Keener and other faculty, staff, and community members.

Upon the recommendation of Board Legal Counsel, Mr. Rust MOVED and Mr. Watson SECOND amending the agenda to add an Executive session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body following the Public Comment and before the Omnibus Agenda portion of the meeting.

Upon a roll call vote the Trustees voted as follows:

Tulgetske (advisory vote)	Yea
Rust	Yea
Watson	Yea
McCain	Yea
Werts	Yea

Heyen	Yea
Johnson	Yea
Hanfelder	Yea

MOTION CARRIED

PUBLIC COMMENT

Dr. Ed Ragsdale addressed the Board and encouraged the college to place more emphasis on agriculture. I have attended good programs at Lincoln Land, John Wood, and others over an hour away. The agriculture program doesn't have to involve very much money. The person could study here, get a 2-year degree, and transfer to an excellent program at the University of Illinois. I don't know how many of you saw Mr. Bloomberg's statement that it doesn't take hardly anything to be a farmer. All you have to do is dig a hole, throw some seed in the hole and some dirt on it, water it, and you are a farmer. Anybody in that big audience could be a farmer. Farming is very difficult. It is becoming more and more technological. The more you know, the better you will do. I think it is an area where we could do more. A large part of Lewis and Clark's territory is agricultural and the number one industry in the state is Agriculture. There are 2,500 companies that process Illinois food for people to consume. It is the leading processor in the country, more than any other state. I think that is something to look at. I would like to see us have more emphasis on agriculture. Thank you.

The open meeting was adjourned at 7:06 pm.

The closed session began at 7:08 pm and was attended by April Tulgetske, Robert Watson, Brenda McCain, Dwight Werts, David Heyen, Julie Johnson, Kevin Rust, Charles Hanfelder, Lori Artis, Brett Reinert, Gabe Springer, Dennis Weedman, and Sue Keener.

Following roll call, the closed session adjourned at 7:30 pm.

The open meeting resumed at 7:31 pm.

APPROVAL ITEMS

Following the President's recommendation Mr. Watson MOVED and Mr. Werts SECONDED that an omnibus motion be made for the following approval items:

Approval of the Minutes for the Regular Meeting on February 11, 2020 as presented;

Approval of the Bills as presented in (Attachment 1 of these Minutes);

Approval of the Treasurer's Report as presented in (Attachment 2 of these Minutes);

Approval of the Balance Sheet as presented in (Attachment 3 of these Minutes);

Approval of the Statement of Revenue and Expenditures as presented in (Attachment 4 of these Minutes);

Approval of the Bid Information as presented in (Attachment 5 of these Minutes);

Approval of Contracts Requiring Board Approval (Attachment 6 of these Minutes)

Approval of Purchases Requiring Board Approval (Attachment 7 of these Minutes)

Approval of the Contract Change Orders/Insurance Renewals/Asset Disposal as presented in (Attachment 8 of these Minutes);

Approval of the Amended Personnel Report for the Separation of:

Full-Time

Blake, Chelsea – Riverwatch Biologist, NGRREC, effective February 11, 2020;

Campbell, Steve – Professor, Computer Graphics/Web Design, effective March 9, 2020;

Fisk, Trenton – Land Conservation Specialist, NGRREC, effective February 28, 2020.

Scheffel, F. Kent- Vice President, Enrollment Services, effective April 30, 2020;

Sudlow, Leland – Professor, Biology, effective May 20, 2020;

Vance, Jennifer – Professor, Chemistry, effective May 20, 2020.

Part-Time

Harris, Eli – Habitat Junior Project Assistant, NGRREC, effective March 31, 2020;

Helvey, Amanda – Food Service Assistant, Dining Services effective February 17, 2020.

and approve employment of;

Full-Time

Haake, Danelle- RiverWatch Director & Stream Ecologist, NGRREC, effective June 1, 2020

Part-Time

Vogan, Karen – Accounting Specialist, Accounting, effective March 16, 2020.

Part-Time, Short Term

Hansen, Allison- Educational Aide, Student Development and Counseling, effective January 22, 2020.

Part-Time/Overload:

<u>Adney, Thomas N</u>	<u>Instrumentation I</u>
<u>Akers, Michael E</u>	<u>Emergency Medical Technician</u>
	<u>Paramedic Skill & Scenario Lab I</u>
<u>Aldridge, Yuhsuan</u>	<u>Major Applied Music Instruction</u>
	<u>Piano</u>
	<u>Cello</u>
	<u>Cello</u>
<u>Almodovar-Colon, Ricardo J</u>	<u>Dental Hygiene Practice II</u>
<u>Baahmann, Katelyn S</u>	<u>Music</u>
	<u>Music</u>
	<u>Music</u>
	<u>Digital Photography</u>
	<u>Science</u>
	<u>Self Advocacy</u>
	<u>Self Advocacy</u>
	<u>Literature</u>
	<u>Computers-How to</u>
	<u>Jobs</u>
<u>Banks, Randolph E</u>	<u>Appreciation of Music</u>
	<u>Appreciation of Music</u>
	<u>Non-Western Music</u>
	<u>Introduction to American Music</u>
	<u>Percussion</u>
<u>Barnett, Melissa K</u>	<u>Clinical Practice</u>
	<u>Clinical Practice</u>
<u>Barrows, William A</u>	<u>Human Resource Management</u>
<u>Batchelor, Melissa A</u>	<u>Seminar in Child Development</u>
	<u>Child Development Internship</u>
	<u>Education Observation Lab</u>
	<u>Introduction to Special Education</u>
<u>Beal, Rebecca L</u>	<u>Introduction to Chemistry I</u>
<u>Beaty-Nosco, Julie A</u>	<u>General Chemistry I</u>
<u>Becraft, Meghan M</u>	<u>Dental Hygiene Practice II</u>
	<u>Dental Hygiene Practice II</u>
<u>Bell, Timothy A</u>	<u>Introduction to Modern Business</u>
<u>Bergin, Brian P</u>	<u>Principles of Macroeconomics</u>
<u>Bevel, Jennifer M</u>	<u>Literature of Non-Western Cultures</u>
	<u>Personal Finance</u>

<u>Bittles, Matthew G</u>	<u>Appreciation of Music</u>
	<u>Non-Western Music</u>
	<u>Jazz in Multicultural America</u>
	<u>Jazz in Multicultural America</u>
<u>Bodden, Kevin M</u>	<u>General Education Statistics</u>
	<u>Calculus and Analytic Geometry I</u>
<u>Bolin, Alicia M</u>	<u>Clinical Practice</u>
	<u>Dental Hygiene Practice II</u>
<u>Boswell, Tammy L</u>	<u>Computer Literacy</u>
	<u>Computer Literacy</u>
	<u>Technology For Paralegals</u>
<u>Botterbush, Kevin J</u>	<u>Real Estate Brokerage</u>
	<u>Real Estate Brokerage</u>
	<u>Coordination</u>
<u>Bradley, Michael P</u>	<u>Introduction to Philosophy</u>
	<u>Fundamentals of Logical Reasoning</u>
<u>Brennan, Lisa C</u>	<u>Career Development</u>
	<u>Basic English</u>
<u>Bridges, Andrew J</u>	<u>Introduction to Process Technology</u>
<u>Brown, Roberta E</u>	<u>Community Oral Health</u>
	<u>Community Oral Health</u>
<u>Bruha, Alan J</u>	<u>Fund of Gen, Organic & Biochemistry</u>
	<u>Organic Chemistry II</u>
<u>Burgess, Sandra J</u>	<u>Comparative Religion I</u>
<u>Burkhart, Jerrold R</u>	<u>Legal Research and Writing I</u>
	<u>Legal Research and Writing II</u>
<u>Burnley, Edward J</u>	<u>Coordination</u>
<u>Burns, Elisabeth R</u>	<u>Children's Literature</u>
	<u>Children's Literature</u>
<u>Cafarelli, Malory L</u>	<u>Operations Management</u>
<u>Calaway-Habeck, Ronald D</u>	<u>Dental Hygiene Practice II</u>
<u>Caldwell, Denise L</u>	<u>Clinical for NURS-172</u>
<u>Caldwell, James M</u>	<u>First-Year English I</u>
	<u>First-Year English II</u>
<u>Callahan, Shane W</u>	<u>Personal and Community Health</u>
	<u>Assessment & Exercise Prescription</u>
	<u>Intro to Biomechanics</u>
	<u>Sport Psychology</u>
	<u>Exercise Psychology</u>
	<u>Personal and Community Health</u>
<u>Campbell, Steven P</u>	<u>Graphic Design I</u>
	<u>Graphic Design I</u>
	<u>Graphic Design III</u>

	<u>Graphic Design III</u>
	<u>Advanced Adobe Photoshop</u>
	<u>Computer Graphics Cooperative</u>
	<u>Web Animation</u>
	<u>Teaching & Learning Assessment</u>
<u>Casselman, Sara A</u>	<u>Public and Private Communication</u>
<u>Cato, Jacquelyn S</u>	<u>Human Sexuality and Reproduction</u>
	<u>Biology of Nutrition</u>
<u>Cavanaugh, Melissa S</u>	<u>Oral Histology and Embryology</u>
	<u>Clinical Practice</u>
	<u>Dental Hygiene Clinic Seminar I</u>
	<u>Dental Hygiene Clinic Seminar I</u>
	<u>Dental Hygiene Practice II</u>
<u>Chapman, Christina M</u>	<u>Technical Writing Support</u>
	<u>Basic Writing</u>
	<u>College Reading</u>
<u>Chappee, Candida L</u>	<u>Clinical Practice</u>
	<u>Dental Hygiene Clinic Seminar I</u>
	<u>Dental Hygiene Practice II</u>
<u>Chappee, Candida L</u>	<u>Dental Hygiene Practice II</u>
	<u>Dental Hygiene Practice II</u>
	<u>Preventive Dentistry</u>
	<u>Preventive Dentistry</u>
	<u>Dental Hygiene Enhancement</u>
<u>Clark, Jonathan C</u>	<u>Fundamentals of Biological Science</u>
	<u>GIS/GPS Mapping for Industry</u>
	<u>Human Inheritance</u>
<u>Clayton, Krista A</u>	<u>Career Development</u>
	<u>Career Development</u>
	<u>Career Development</u>
	<u>New Student Experience</u>
	<u>Integrated Study Skills</u>
<u>Claywell, Kathryn L</u>	<u>Exceptional Child</u>
<u>Cline, Jennifer A</u>	<u>Honors College Coordination</u>
<u>Cloud, Paul A</u>	<u>Comparative Religion I</u>
	<u>Comparative Religion I</u>
<u>Colburn, Tracy D</u>	<u>Clinical for NURS-270</u>
	<u>NURS Lab Check Offs</u>
<u>Conrad, Terry L</u>	<u>Operating Systems</u>
	<u>PC Servicing</u>
<u>Cook, Benjamin D</u>	<u>Intro Auto Manual Transm Drive Lns.</u>
<u>Cooper, Jacquelyn M</u>	<u>Dental Hygiene Practice II</u>
	<u>Dental Hygiene Practice II</u>

<u>Corby, Barbara L</u>	<u>Family, School & Community Relations</u>
<u>Corey, Julie B</u>	<u>Nursing Concepts and Management IV</u>
	<u>NURS Lab Check Offs</u>
<u>Culliver, Daniel C</u>	<u>Adobe Photoshop</u>
	<u>Advanced 3D Modeling and Animation</u>
	<u>Videogame: Theory and Design</u>
<u>Dailey, Patrick J</u>	<u>Human Sexuality and Reproduction</u>
	<u>Biology of Nutrition</u>
	<u>Biology of Nutrition</u>
	<u>Ecological Principles</u>
<u>Dare, Monica T</u>	<u>History of Art II</u>
	<u>Non-Western Art</u>
<u>Davidson, Ann M</u>	<u>Non-Western Art</u>
<u>Davis, Barbara J</u>	<u>Dental Hygiene Clinic Seminar I</u>
	<u>Dental Hygiene Clinic Seminar I</u>
	<u>Dental Hygiene Practice II</u>
<u>Davis-Wilson, Melody A</u>	<u>Medical Coding Exam Review</u>
<u>Day, Christopher K</u>	<u>Introduction to the Visual Arts</u>
	<u>Introduction to the Visual Arts</u>
	<u>Introduction to the Visual Arts</u>
<u>DiPaolo, Robert D</u>	<u>Principles of Macroeconomics</u>
	<u>Principles of Microeconomics</u>
<u>DiPaolo, Robert D</u>	<u>Fundamentals of Management</u>
	<u>Introduction to Modern Business</u>
<u>Dillon, Hannah R</u>	<u>Clinical Practice</u>
	<u>Dental Hygiene Clinic Seminar I</u>
	<u>Dental Hygiene Clinic Seminar I</u>
	<u>Dental Hygiene Practice II</u>
	<u>Dental Hygiene Practice II</u>
<u>Dimitroff, William</u>	<u>Forensics: Trace Evidence Analysis</u>
<u>Dixon, Kathleen</u>	<u>Art</u>
	<u>Art</u>
	<u>Drama</u>
	<u>Literature</u>
	<u>Literature</u>
	<u>Healthy Snacking</u>
	<u>Math</u>
	<u>Self Advocacy</u>
	<u>Self Advocacy</u>
<u>Dollar, Nathanael C</u>	<u>Cultural Anthropology</u>
<u>Dollins, Leonard B</u>	<u>Pre-GED Instruction</u>
<u>Dorris, Barbara A</u>	<u>Pre-GED Instruction</u>
	<u>Math for the Trades</u>

<u>Douglas, Trudi M</u>	<u>Child Growth and Development</u>
<u>Downey, Ryan A</u>	<u>General Psychology</u>
<u>Drillinger, David W</u>	<u>Trumpet</u>
<u>Dupy, Jill A</u>	<u>Public Speaking</u>
	<u>Public and Private Communication</u>
<u>Dyer, Kevin C</u>	<u>Process Technology Equipment I</u>
<u>Earnshaw, Dawn K</u>	<u>Basic Nurse Assistant Training</u>
<u>Edwards, Regina E</u>	<u>Math</u>
	<u>Oral Communications</u>
	<u>Oral Communications</u>
	<u>Basic Exercise</u>
	<u>Basic Exercise</u>
	<u>Sewing</u>
	<u>Logic</u>
	<u>Geography</u>
	<u>Self Advocacy</u>
	<u>Computers-How to</u>
<u>Ellis, Kathleen L</u>	<u>Career Development</u>
	<u>Career Development</u>
	<u>Job Seeking Skills</u>
	<u>Integrated Study Skills</u>
	<u>Drama</u>
	<u>Computers-How to</u>
	<u>Self Advocacy</u>
	<u>Current Events</u>
<u>Elmendorf, Maxwell A</u>	<u>General Physics I</u>
<u>Evans, Brandi M</u>	<u>Basic Communication I</u>
	<u>Basic Communication II</u>
<u>Ewin, Gretchen E</u>	<u>Dental Hygiene Practice II</u>
	<u>Dental Hygiene Practice II</u>
<u>Feezel, Regina L</u>	<u>Fundamentals of Logical Reasoning</u>
	<u>Contemporary Moral Problems (Ethics)</u>
<u>Ferguson, Brian J</u>	<u>Fundamentals of Biological Science</u>
<u>Folsom, Lindsey N</u>	<u>Appreciation of Music</u>
	<u>Non-Western Music</u>
<u>Forys-Cameron, Jessica R</u>	<u>Introduction to the Visual Arts</u>
	<u>Introduction to the Visual Arts</u>
	<u>Drawing I</u>
	<u>Non-Western Art</u>
<u>Fosha, Christina M</u>	<u>Dental Hygiene Practice II</u>
	<u>Dental Hygiene Practice II</u>
<u>Freeman, Daniel J</u>	<u>Process Technology Operations</u>
<u>Freimuth, Molly M</u>	<u>Intermediate Algebra</u>

<u>Friederich, Amy L</u>	<u>Business and the Legal Environment</u>
<u>Fuchs, Diana M</u>	<u>Pre-GED Instruction</u>
<u>Gallaher, Randall R</u>	<u>General Education Statistics</u>
	<u>Statistics</u>
	<u>Statistics</u>
	<u>Statistics</u>
	<u>College Algebra</u>
	<u>General Education Mathematics</u>
<u>Gardner, Leigh A</u>	<u>Pathophysiology I</u>
	<u>Medical Office Procedures</u>
	<u>Pathophysiology II</u>
<u>Genovese, Tonya L</u>	<u>American Government</u>
<u>Genslinger, Joseph N</u>	<u>Introduction to Astronomy</u>
	<u>Introduction to Astronomy</u>
	<u>Intro Geology & Physical Geography</u>
	<u>Intro Geology & Physical Geography</u>
<u>Gockel, Rebecca S</u>	<u>Business and the Legal Environment</u>
	<u>Human Resource Management</u>
	<u>Litigation</u>
	<u>Family Law</u>
	<u>Paralegal Internship</u>
<u>Goetz, Tara M</u>	<u>Adobe Photoshop</u>
	<u>Desktop Publishing Using InDesign</u>
	<u>Dreamweaver</u>
<u>Grant, Elizabeth E</u>	<u>Public Speaking</u>
	<u>Public and Private Communication</u>
	<u>Teaching & Learning Assessment</u>
<u>Greer, Victoria N</u>	<u>Pre-GED Instruction</u>
<u>Hake, Vicki L</u>	<u>Preventive Dentistry</u>
<u>Halemeyer, Robin S</u>	<u>NURS Lab Check Offs</u>
<u>Hall, Abigail L</u>	<u>Introduction to Sociology</u>
<u>Hall, Joel D</u>	<u>Sustainable Principles</u>
	<u>Drafting Instruction Internship</u>
	<u>Drafting/CAD Internship</u>
<u>Hallstead, Chrissea M</u>	<u>Dental Specialties</u>
	<u>Dental Specialties</u>
<u>Hamilton, Paul D</u>	<u>Digital Electronics</u>
<u>Harding, John O</u>	<u>Private Pilot Ground School</u>
<u>Harris, Ashley J</u>	<u>Practice of Psychosocial Occupation</u>
<u>Harris, Charles D</u>	<u>World History II</u>
	<u>American Nation: 1877 to Present</u>
	<u>American Nation: 1877 to Present</u>
	<u>American Government</u>

<u>Hawk, Stephanie M</u>	<u>Math for Elementary Teachers II</u>
	<u>Math for Elementary Teachers I</u>
<u>Haynes, Rita S</u>	<u>Clinical for NURS-272</u>
<u>Heafner, William T</u>	<u>Technical Math I</u>
<u>Herman, Karl J</u>	<u>Introduction to Astronomy</u>
<u>Hilgendorf, Terri R</u>	<u>Mythology</u>
	<u>Mythology</u>
	<u>Teaching & Learning Assessment</u>
<u>Hill, Donald J</u>	<u>Private Pilot Ground School</u>
<u>Hill, Tavish L</u>	<u>Introduction to Astronomy</u>
	<u>Concepts of Physics</u>
	<u>Introduction to Physics II</u>
<u>Hoffmann, Craig C</u>	<u>Basic Design I</u>
	<u>Basic Design II</u>
<u>Holloway, Paula C</u>	<u>Anatomy-Physiology I</u>
	<u>Anatomy-Physiology I</u>
<u>Householder, Jason L</u>	<u>Computer Aided Drafting</u>
<u>Howell, Nicholas P</u>	<u>Digital Electronics</u>
<u>Huff, Brandon J</u>	<u>College Algebra</u>
	<u>General Education Mathematics</u>
<u>Hughes, Pamela S</u>	<u>Dental Hygiene Practice II</u>
	<u>Dental Hygiene Practice II</u>
<u>Hung, Angela K</u>	<u>Drawing I</u>
	<u>Three-Dimensional Design</u>
<u>Hunter, David S</u>	<u>General Psychology</u>
<u>Hussey, Peter A</u>	<u>Non-Western Music</u>
	<u>Non-Western Music</u>
	<u>Major Applied Music Instruction</u>
	<u>Honors College Coordination</u>
<u>Jackson, Juliet R</u>	<u>Appreciation of Music</u>
	<u>Music Theory II</u>
<u>Jackson, Juliet R</u>	<u>Minor Applied Music I</u>
	<u>Music Theory IV</u>
	<u>Major Applied Music Instruction</u>
	<u>Voice</u>
	<u>Voice</u>
<u>Jaffry, Janet M</u>	<u>Exceptional Child</u>
<u>Jarden, Timothy G</u>	<u>Jazz Band</u>
	<u>Minor Applied Music I</u>
	<u>Major Applied Music Instruction</u>
	<u>Jazz Band</u>
	<u>Electric Bass</u>

<u>Jedlicka, Glenda J</u>	<u>Basic Design I</u>
	<u>History of Art I</u>
	<u>History of Art II</u>
	<u>Digital Photography</u>
	<u>Advanced Digital Photography</u>
<u>Jett, Louise M</u>	<u>Social Media Marketing</u>
<u>Johnson, Beth A</u>	<u>Clinical for NURS-270</u>
	<u>NURS Lab Check Offs</u>
<u>Johnson, David A</u>	<u>Contemporary Moral Problems (Ethics)</u>
	<u>Contemporary Moral Problems (Ethics)</u>
	<u>Contemporary Moral Problems (Ethics)</u>
	<u>Biomedical Ethics</u>
<u>Johnson, Sharece D</u>	<u>Accounting for Small Business</u>
<u>Jumper, Travis N</u>	<u>Welding Internship</u>
<u>Kalker, Brett D</u>	<u>Public Speaking</u>
<u>Kimble, Coral Y</u>	<u>Elementary Algebra</u>
<u>Koberna, Brian D</u>	<u>Criminology</u>
<u>Kokenyesi, Robert</u>	<u>Anatomy-Physiology I</u>
	<u>Anatomy-Physiology II</u>
	<u>Anatomy-Physiology II</u>
	<u>Anatomy-Physiology II</u>
<u>Kosydor, Tiffany J</u>	<u>Dental Office Management</u>
	<u>Clinical Practice</u>
	<u>Preventive Dentistry</u>
	<u>Preventive Dentistry</u>
<u>Kribs, Brandy A</u>	<u>Integrated Study Skills</u>
<u>Krieg, Cynthia A</u>	<u>Intro to Health Careers</u>
	<u>Basic Nurse Assistant Training</u>
<u>Kuebrich, Paul M</u>	<u>Eastman: Written Assessment</u>
	<u>Eastman: Written Assessment</u>
	<u>Eastman: Hands-On Assessment</u>
	<u>PID Control</u>
	<u>Final Control Elements</u>
	<u>Instrumentation Tech Internship</u>
<u>Kuithe, Lori S</u>	<u>Computer Literacy</u>
	<u>Computer Literacy</u>
	<u>Business Documents I</u>
	<u>Business Documents II</u>
	<u>Business Documents II</u>
	<u>Professional Development</u>
	<u>Professional Development</u>
	<u>Business Technology Internship</u>

	<u>Business Technology II</u>
<u>Lancaster, Brenda F</u>	<u>Gospel Choir</u>
	<u>Gospel Choir</u>
	<u>Voice</u>
	<u>Voice</u>
<u>Lanigan, Kevin L</u>	<u>Shielded Metal Arc Welding II</u>
<u>Lee, Robert E</u>	<u>Shielded Metal Arc Welding II</u>
<u>Lemoine, Edward C</u>	<u>Pre-GED Instruction</u>
	<u>Pre-GED Instruction</u>
	<u>Career Pathway Readiness</u>
<u>Lemons, Michael E</u>	<u>Broadcast Writing</u>
	<u>Mass Communications Portfolio</u>
	<u>Radio Broadcasting Internship</u>
<u>Long, Darla K</u>	<u>Emergency Medical Technician</u>
	<u>Introduction to Paramedicine</u>
	<u>Paramedic Pharmacology</u>
	<u>Paramedic Skill & Scenario Lab I</u>
<u>Long, Russell E</u>	<u>Emergency Medical Technician</u>
<u>Longmeyer, Dana R</u>	<u>Clinical for NURS-272</u>
<u>Louvier, Thomas W</u>	<u>Fundamentals of Logical Reasoning</u>
	<u>Fundamentals of Logical Reasoning</u>
<u>Love, Mario K</u>	<u>American Government</u>
	<u>American Government</u>
	<u>State and Local Government</u>
<u>Lowe, Suzanne L</u>	<u>Practice of Psychosocial Occupation</u>
	<u>Practice of Physical Occupation</u>
<u>Lozowski, Emma S</u>	<u>Statistics</u>
<u>Lubak, Thomas S</u>	<u>College Algebra</u>
<u>Macias, Maria D</u>	<u>Art</u>
	<u>Art</u>
	<u>Music</u>
	<u>Healthy Living</u>
	<u>Healthy Snacking</u>
	<u>Self Advocacy</u>
	<u>Self Advocacy</u>
<u>Magurany, John D</u>	<u>Architectural History</u>
	<u>Introduction to the Visual Arts</u>
	<u>The Art of Film</u>
<u>Margarida, Mary J</u>	<u>Technical Writing</u>
<u>Marten, Jeffrey P</u>	<u>Elementary Algebra</u>
	<u>Intermediate Algebra</u>
<u>Martin-Dick, Tricia J</u>	<u>Criminal Court Procedures</u>
	<u>Constitutional Law-Criminal Justice</u>

	<u>Constitutional Law-Criminal Justice</u>
	<u>Constitutional Law-Criminal Justice</u>
<u>Massie, DeAnna M</u>	<u>Improv for Educators</u>
	<u>Learner Centered Instruction</u>
<u>Matsche, Michelle E</u>	<u>Public and Private Communication</u>
<u>Mayernik, Ashley A</u>	<u>Clinical for NURS-170</u>
	<u>NURS Lab Check Offs</u>
<u>Maynard, Kim M</u>	<u>Career Development</u>
	<u>Targeting the Job Market</u>
	<u>Coordination JOBS/CDEV</u>
<u>McClellan, Doyle V</u>	<u>Network Security</u>
	<u>Penetration Testing</u>
	<u>Computer Network & System Internship</u>
<u>McHugh, Barbara J</u>	<u>Piano</u>
	<u>Piano</u>
<u>McKee, Janice C</u>	<u>Geography by World Regions</u>
	<u>Geography by World Regions</u>
<u>Mercer, Patricia A</u>	<u>Clinical for NURS-272</u>
	<u>NURS Lab Check Offs</u>
<u>Merideth, Doris A</u>	<u>Dental Hygiene Clinic Seminar I</u>
	<u>Dental Hygiene Practice II</u>
	<u>Dental Hygiene Practice II</u>
	<u>Dental Hygiene Enhancement</u>
<u>Merli, Deborah A</u>	<u>Dental Hygiene Practice II</u>
	<u>Dental Clinic Supervisor</u>
	<u>Dental Hygiene Enhancement</u>
<u>Michael, Louis P</u>	<u>Guitar Ensemble</u>
	<u>Electronic Music Production</u>
	<u>Minor Applied Music I</u>
	<u>Jazz Improvisation Lab</u>
	<u>Major Applied Music Instruction</u>
	<u>Guitar Ensemble</u>
	<u>Jazz Improvisation Lab</u>
	<u>Guitar Ensemble</u>
	<u>Piano</u>
	<u>Guitar Ensemble</u>
<u>Miller, William E</u>	<u>Business and the Legal Environment</u>
<u>Moody, Kathy S</u>	<u>Career Pathway Readiness</u>
	<u>Pre-GED Instruction</u>
	<u>Pre-GED Instruction</u>
	<u>Career Pathway Readiness</u>
<u>Moss, James K</u>	<u>Field Practicum</u>
	<u>Internship</u>

	<u>Fundamentals of Biological Science</u>
	<u>Teaching & Learning Assessment</u>
<u>Mozur, Gerald E</u>	<u>Teaching & Learning Assessment</u>
<u>Mueller, Aaron J</u>	<u>Comparative Religion I</u>
<u>Munden, Nicole J</u>	<u>Business Mathematics</u>
	<u>Calculus for Busn & Social Science</u>
	<u>Calculus for Busn & Social Science</u>
	<u>Calculus and Analytic Geometry I</u>
<u>Myers, Megan E</u>	<u>Architectural Rendering</u>
	<u>Architectural Design I</u>
<u>Nasello, Gregory C</u>	<u>Microbes and Society</u>
	<u>Medical Terminology</u>
	<u>Fundamentals of Biological Science</u>
<u>Niehaus-Scheller, Jodene A</u>	<u>Clinical for NURS-272</u>
	<u>NURS Lab Check Offs</u>
<u>Noble, Jessica B</u>	<u>The Juvenile Offender</u>
	<u>The Juvenile Offender</u>
	<u>Crime and Popular Culture</u>
	<u>Criminal Justice Internship</u>
	<u>Forensics: Trace Evidence Analysis</u>
	<u>Criminal Investigation</u>
	<u>Forensics: Trace Evidence Analysis</u>
<u>Noble, Penny K</u>	<u>Integrated Study Skills</u>
	<u>Social Studies</u>
	<u>Geography</u>
	<u>Science</u>
	<u>Self Advocacy</u>
<u>Norcio, Lawrence P</u>	<u>Fund of Gen, Organic & Biochemistry</u>
	<u>Fund of Gen, Organic & Biochemistry</u>
<u>O'Leary-Johnson, Stefanie A</u>	<u>Technology-Integrated Math</u>
	<u>Differential Equations</u>
<u>Ollenbittle, David F</u>	<u>Introduction to Radio Production</u>
<u>Parkin, Jon L</u>	<u>Geography by World Regions</u>
	<u>Human Geography</u>
<u>Paschall, Jeremy T</u>	<u>Hazardous Materials Operations</u>
<u>Patridge, Barry N</u>	<u>Guitar</u>
<u>Patterson, Carol S</u>	<u>Calculus for Busn & Social Science</u>
<u>Pedigo, Vicky D</u>	<u>Managerial Accounting</u>
<u>Peery, Ronnie D</u>	<u>Ameren-Truck Driver Training</u>
<u>Phillips, Stephen P</u>	<u>First-Year English I Support</u>
	<u>First-Year English I</u>
<u>Phouangmalay, Kayla L</u>	<u>Dental Hygiene Practice II</u>

<u>Piening, August H</u>	<u>Physical Geography</u>
	<u>Physical Geography</u>
	<u>Intro Geology & Physical Geography</u>
<u>Pierson, T M</u>	<u>Basic Design I</u>
<u>Plunkett, Yoland D</u>	<u>Children's Literature</u>
<u>Pohlman, Stephen L</u>	<u>American Government</u>
	<u>American Government</u>
<u>Poole, Linda L</u>	<u>Principles of Macroeconomics</u>
	<u>Principles of Microeconomics</u>
	<u>Introduction to Modern Business</u>
<u>Quick, Ronald E</u>	<u>Human Services Policies & Practices</u>
<u>Rankin, Sarah K</u>	<u>General Psychology</u>
<u>Rassi, Nathan J</u>	<u>Applied Physics I</u>
<u>Raymond, Amie M</u>	<u>Clinical for NURS-270</u>
<u>Raynor, Blake E</u>	<u>Clinical Medical Assisting Skills I</u>
<u>Reese, Christopher C</u>	<u>Introduction to Astronomy</u>
	<u>Engineering Circuit Analysis</u>
	<u>Introduction to Astronomy</u>
<u>Reynolds, Christopher E</u>	<u>Advanced Engine Performance</u>
	<u>Automotive Technology Internship</u>
<u>Richardson, Derrick D</u>	<u>Technical Rescue Awareness</u>
<u>Ridings, Shelle A</u>	<u>Pharmacology for Medical Assistants</u>
	<u>Pharmacology for Medical Assistants</u>
	<u>Health Insurance and EHR</u>
	<u>Clinical Medical Assisting Skills II</u>
	<u>Medical Assisting Exam Review</u>
	<u>Medical Assisting Exam Review</u>
	<u>Medical Assisting Externship</u>
	<u>Health Information/Coding Externship</u>
	<u>Medical Assisting Externship</u>
<u>Ripley, Petruel E</u>	<u>Basic Nurse Assistant Training</u>
<u>Robeen, Gene L</u>	<u>C++ Programming Language I</u>
<u>Roberts, Donald R</u>	<u>Cisco Networking II</u>
	<u>Wireshark Packet Analysis</u>
<u>Rodgers, Vickie G</u>	<u>Clinical for NURS-172</u>
<u>Root, Nancy J</u>	<u>Clinical Practice</u>
	<u>Dental Specialties</u>
	<u>Dental Specialties</u>
<u>Rottmann, Carrie A</u>	<u>Dental Hygiene Practice II</u>
<u>Rutz, Linda M</u>	<u>Managerial Accounting</u>
<u>Saenz, Brian C</u>	<u>Cultural Awareness in the Classroom</u>
<u>Sanson, Tesha J</u>	<u>Clinical for NURS-170</u>
	<u>NURS Lab Check Offs</u>

<u>Scheldt, Lisa D</u>	<u>Dental Hygiene Practice II</u> <u>Dental Hygiene Enhancement</u>
<u>Schneiderheinze, Douglas D</u>	<u>Business Co-Op I</u> <u>Principles of Macroeconomics</u> <u>Principles of Macroeconomics</u> <u>Principles of Macroeconomics</u> <u>Entrepreneurship Everywhere</u> <u>Financial Management</u>
<u>Schnietz, Alina A</u>	<u>Elementary Spanish II</u> <u>Coordination</u>
<u>Schrage, Brian P</u>	<u>Introduction to Video Production</u>
<u>Sellers, Cory A</u>	<u>Drawing II</u> <u>Beginning Printmaking I</u>
<u>Sexton, Frederick M</u>	<u>Calculus & Analytic Geometry II</u> <u>Calculus and Analytic Geometry III</u>
<u>Shultz, Emerson A</u>	<u>Saxophone</u>
<u>Silva, Lori D</u>	<u>Pre-GED Instruction</u>
<u>Simpson, Layne A</u>	<u>Introduction to Sociology</u> <u>Introduction to Sociology</u> <u>Introduction to Sociology</u>
<u>Sinclair-Parish, Margie A</u>	<u>Tai Chi for Health</u> <u>Managerial Accounting</u> <u>Managerial Accounting</u> <u>Managerial Accounting</u> <u>Walking</u> <u>Introduction to Marketing</u> <u>Continuing Tai Chi Chuan</u>
<u>Singh, Ellen W</u>	<u>Music for the Pre-School Teacher</u>
<u>Sivkov, Roman V</u>	<u>Principles of Macroeconomics</u>
<u>Skjerseth, Jeffrey M</u>	<u>Financial Accounting</u>
<u>Slaughter, Alyson H</u>	<u>Yogalates</u>
<u>Slusser, Thomas E</u>	<u>Pre-GED Instruction</u>
<u>Smallie, G S</u>	<u>JavaScript and PHP</u>
<u>Smith, Elizabeth B</u>	<u>Progressive Yoga</u> <u>Progressive Yoga</u> <u>Progressive Yoga</u> <u>Progressive Yoga</u>
<u>Smith, Jannette G</u>	<u>Basic Nurse Assistant Training</u>
<u>Snider, Michelle F</u>	<u>Dental Hygiene Practice II</u> <u>Dental Hygiene Practice II</u>
<u>Sotiropoulos, Thomas D</u>	<u>Dental Hygiene Practice II</u>
<u>Sowers, Victoria A</u>	<u>Piano</u>

<u>Spencer, Leslie R</u>	<u>Western Civilization II</u>
	<u>American Republic: Beginning-1877</u>
	<u>American Republic: Beginning-1877</u>
<u>Splaingard, Kent J</u>	<u>Clinical Practice</u>
	<u>Dental Hygiene Practice II</u>
<u>Stair, David W</u>	<u>Fundamentals of Biological Science</u>
	<u>Biology: A Contemporary Approach</u>
	<u>General Botany</u>
<u>Stanard, Susan P</u>	<u>Basic Music Theory</u>
	<u>Limited Edition</u>
	<u>Concert Choir</u>
	<u>Concert Choir</u>
	<u>Minor Applied Music I</u>
	<u>Piano IV</u>
	<u>Major Applied Music Instruction</u>
	<u>Limited Edition</u>
	<u>Concert Choir</u>
	<u>Concert Choir</u>
	<u>Voice</u>
<u>Stawar, Brett T</u>	<u>Public and Private Communication</u>
<u>Steinmann, Thomas D</u>	<u>Technical Math for Allied Health</u>
	<u>Technical Math for Allied Health</u>
	<u>Intermediate Algebra</u>
	<u>Trigonometry</u>
<u>Stephens, Abigail F</u>	<u>Anatomy-Physiology I</u>
	<u>Anatomy-Physiology I</u>
<u>Stevenson, Megan R</u>	<u>Supported College Transition I</u>
	<u>Supported College Transition I</u>
	<u>Supported College Transition I</u>
	<u>Supported College Transition I</u>
	<u>Pre-GED Instruction</u>
	<u>Pre-GED Instruction</u>
<u>Stillwell, Pauline</u>	<u>Piano</u>
<u>Sudlow, Leland C</u>	<u>Human Biology</u>
	<u>General Zoology</u>
<u>Sutton, Karen J</u>	<u>First-Year English II</u>
<u>Sutton, Nicholas J</u>	<u>Clinical for NURS-270</u>
<u>Swanner, Jeanne L</u>	<u>Business and the Legal Environment</u>
<u>Swiezynski, Catherine H</u>	<u>Mozart Violin Choir</u>
	<u>Violin</u>
	<u>Mozart Violin Choir</u>
	<u>Violin</u>

<u>Taylor, Charles L</u>	<u>Fund of Gen, Organic & Biochemistry</u>
<u>Terrell, Nadine T</u>	<u>Environmental Geography</u>
	<u>Environmental Geography</u>
<u>Thompson, Michael F</u>	<u>First Aid</u>
<u>Trimm, Todd W</u>	<u>Statistics Support</u>
	<u>General Education Statistics</u>
	<u>General Education Mathematics</u>
	<u>General Education Math Support</u>
<u>Troxel, Kellie R</u>	<u>Advanced Billing & Coding</u>
<u>Urick, Jennifer E</u>	<u>Math</u>
	<u>Art</u>
	<u>Self Advocacy</u>
	<u>Healthy Snacking</u>
	<u>Drama</u>
	<u>Sewing</u>
	<u>Popular Culture</u>
<u>Vance, Jennifer M</u>	<u>Fund of Gen, Organic & Biochemistry</u>
<u>Vaughn, Jeffrey L</u>	<u>Beginning Photography I</u>
<u>Vaughn, Richard B</u>	<u>Music Video Production</u>
<u>Vaughn, Sheila M</u>	<u>Pre-GED Instruction</u>
<u>Vithayathil, Rosemarie</u>	<u>Microbiology</u>
<u>Vogel, Joyce</u>	<u>General Psychology</u>
	<u>Human Development</u>
	<u>Adolescent Psychology</u>
<u>Voyles, Amber D</u>	<u>Dental Hygiene Practice II</u>
<u>Vucich, David B</u>	<u>Computer Forensics</u>
<u>Walsh, Stephen J</u>	<u>Principles of Macroeconomics</u>
	<u>Principles of Microeconomics</u>
<u>Walters, Allison R</u>	<u>American Education</u>
	<u>American Education</u>
<u>Watson, Mary L</u>	<u>Implementing Blackboard Learn</u>
	<u>Orientation for Adjunct Instructors</u>
<u>Weber, Mary K</u>	<u>Dental Hygiene Practice II</u>
	<u>Dental Hygiene Practice II</u>
<u>Wellhausen, Kevin M</u>	<u>Nursing Concepts and Management I</u>
	<u>Nursing Concepts and Management II</u>
	<u>Clinical for NURS-270</u>
<u>Welsh, Ann M</u>	<u>Bridge Concepts and Management I</u>
	<u>Clinical for NURS-170</u>
	<u>NURS Lab Check Offs</u>
<u>Werner, Amanda K</u>	<u>Basic Exercise</u>
	<u>Art</u>
	<u>Foreign Languages, Traditions, & Culture</u>

	<u>Basic Exercise</u>
	<u>Science</u>
	<u>Music</u>
	<u>Self Advocacy</u>
	<u>Geography</u>
	<u>Digital Photography</u>
	<u>Jobs</u>
<u>White, Kathleen M</u>	<u>General Psychology</u>
<u>White, Rodney A</u>	<u>Clinical for NURS-272</u>
	<u>Clinical for NURS-172</u>
<u>Whiteside, Daniel L</u>	<u>Fire and Arson Investigation I</u>
<u>Wickenhauser, Christina M</u>	<u>Financial Investments</u>
<u>Williams, Pamela D</u>	<u>Pre-GED Instruction</u>
<u>Wills, Thomas M</u>	<u>Paramedic Skill & Scenario Lab I</u>
<u>Wineinger, Rachel E</u>	<u>First-Year English I</u>
	<u>First-Year English II</u>
<u>Winn, Bradley M</u>	<u>History of Riverscapes</u>
<u>Witsken, Deborah A</u>	<u>Occupational Therapy Fundamentals</u>
	<u>Practice of Psychosocial Occupation</u>
<u>Witt, Dana M</u>	<u>Clinical for NURS-272</u>
	<u>NURS Lab Check Offs</u>
	<u>NURS Lab Check Offs</u>
<u>Witt, Jimmie L</u>	<u>Quality Control</u>
<u>Wuest, Joseph W</u>	<u>Metallurgy</u>
	<u>Metallurgy</u>
	<u>Welding Blueprint Reading</u>
	<u>Welding Blueprint Reading</u>
<u>Yates, Amanda K</u>	<u>Practice of Physical Occupation</u>
<u>Yost, Diana L</u>	<u>Introduction to the Visual Arts</u>
	<u>The Art of Film</u>
	<u>Non-Western Art</u>
<u>Zumwalt, John J</u>	<u>Intro Gas Metal & Flux Cored Welding</u>

and approve the Leaves of Absences:

Berry, Cody – Habitat Project Coordinator, NGRREC, return from leave effective February 24, 2020;
Rhanor, Allison – Environmental Educator, NGRREC, on leave effective February 10, 2020, returned
from leave effective March 5, 2020.

and approve **NEW POSITIONS FOR POSTING**

1. Case Coordinator, Student Development & Counseling (Part-Time)

- Posting Effective Date: Following Board Approval
- Budget: 100% Institutional, Student Success Budget
- Grade & Current Salary Range: B24 / \$17.03 hourly

Approval for receiving gifts as presented in (Attachment 9 of these minutes)

Upon a roll call vote the Trustees voted as follows:

Tulgetske (advisory vote)	Yea
Watson	Yea
Werts	Yea
Heyen	Yea
Johnson	Yea
Rust	Yea
Hanfelder	Yea
McCain	Yea

MOTION CARRIED

INFORMATIONAL ITEMS

Director of Academic Affairs Dobbie Herrion presented updates from the East St. Louis Higher Education Center and the progress that has been made over the past year and a half. Herrion introduced Assistant Director LaVeasey Carter and Administrative Assistant Jacquee Schilling who make up the staff at the ESL HEC. Three strong entities provide different services on the unique higher education campus—SIUE, SWIC, and LC. Board leadership is comprised of representatives from all three institutions as well as St. Clair County and the East St. Louis District 189. Lewis and Clark offers academic transfer programs, career and technical education, developmental education, dual credit, and adult education—programs not offered by any other institution at the ESL HEC. All of the work done by LC at the ESL HEC is funded by ICCB grants. Herrion reported the LC staff strives to be a part of the community served by the center, building relationships through public engagement and workforce development. ICCB is pleased with the accomplishment of grant deliverables and LC is meeting expectations.

DISCUSSION ITEMS

Interim President Lori Artis presented an updated Construction Projects Status Report. The main complex foundation improvement project is going to bid with CDB with construction start projected early summer 2020. The Haskell Hall fan coil replacement projects is still in the design phase. The new project at Scott Bibb Center for solar installation is preparing to go to bid. The installation of 10kw solar panel system on the rooftop will provide sustainability benefits and training opportunities for students. The \$127,000 budget is fully funded by IGEN (Illinois Green Economy Network).

Director of Human Resources Gabe Springer provided an update on the implementation of the Employee Classification Plan approved in November, 2019. The new classification plan resulted from a third-party study by A. J. Gallagher and combined the previous three separate classification systems into one plan. Individual communications were provided to 205 employees in December and those who were discovered to be paid under market received the first portion of their pay increase December 1. Twenty-four full time employees appealed their classification status and four were approved. One of the four included an additional pay increase. The goal is to implement the new structure through July 2022. In response to Board inquiry, Springer stated that the new minimum wage law will have a minimal effect on the college as we expect one position to be impacted in the coming year. Over the next five years, 8 - 10 positions are expected to intersect with the minimum wage pay.

Director Springer gave a status report on the second phase of the study, the Executive Compensation Study. Fifteen positions are being reviewed. A custom survey was sent to peer institutions in February, the same 34 institutions as the initial compensation study. As of March 10, the responses were insufficient so the deadline was extended. Human Resources is hopeful for enough responses to be able to report in April or May.

ACTION ITEMS

Following the recommendation Ms. McCain MOVED and Mr. Werts SECONDED that the Board approve the Grant or Sponsored Contract Opportunities as presented in (Attachment 11 of these Minutes).

Upon a roll call vote the Trustees voted as follows:

Tulgetske (advisory vote)	Yea
McCain	Yea
Werts	Yea
Heyen	Yea
Johnson	Yea
Rust	Yea
Hanfelder	Yea
Watson	Yea

MOTION CARRIED

Following the recommendation Mr. Werts MOVED and Ms. McCain SECONDED that the Board approve the Revised Comprehensive Agreement Regarding the Expansion of Educational Resources (CAREER Agreement) as presented in (Attachment 12 of these Minutes).

Upon a roll call vote the Trustees voted as follows:

Tulgetske (advisory vote)	Yea
Werts	Yea
McCain	Yea
Heyen	Yea
Johnson	Yea
Rust	Yea
Hanfelder	Yea
Watson	Yea

MOTION CARRIED

Following the recommendation Mr. Watson MOVED and Mr. Werts SECONDED that the Board approve Dr. Alan Bruha as nominee for the 2020 ICCTA Outstanding Faculty Member Award as presented (Attachment 13 of these Minutes).

Upon a roll call vote the Trustees voted as follows:

Tulgetske (advisory vote)	Yea
Watson	Yea
Werts	Yea
Heyen	Yea
Johnson	Yea
Rust	Yea
Hanfelder	Yea
McCain	Yea

MOTION CARRIED

Following the recommendation Mr. Werts MOVED and Mr. Watson SECONDED that the Board approve changing the start time of the April 14, 2020 Board meeting to 5 pm as presented in (Attachment 14 of these Minutes).

Upon a roll call vote the Trustees voted as follows:

Tulgetske (advisory vote)	Yea
Werts	Yea
Watson	Yea
McCain	Yea

Heyen	Yea
Johnson	Yea
Rust	Yea
Hanfelder	Yea

MOTION CARRIED

Following the recommendation, Ms. McCain MOVED and Mr. Watson SECONDED that the Board approve changing the date of the May, 2020 Board meeting to May 19, 2020 as presented in (Attachment 15 of these minutes).

Upon a roll call vote the Trustees voted as follows:

Tulgetske (advisory vote)	Yea
McCain	Yea
Watson	Yea
Werts	Yea
Heyen	Yea
Johnson	Yea
Rust	Yea
Hanfelder	Yea

MOTION CARRIED

ANNOUNCEMENTS

The next Regular Meeting of the Board of Trustees will be held on Tuesday, April 14 2020, at 5:00 p.m., in the Ahlemeyer Atrium of the Trimpe Advanced Technology Center, Lewis and Clark Community College.

ADJOURNMENT

There being no further business the Chair Declared the MEETING ADJOURNED at 8:17 p.m.

Kevin Rust, Secretary

David Heyen, Chair

DATED:_____